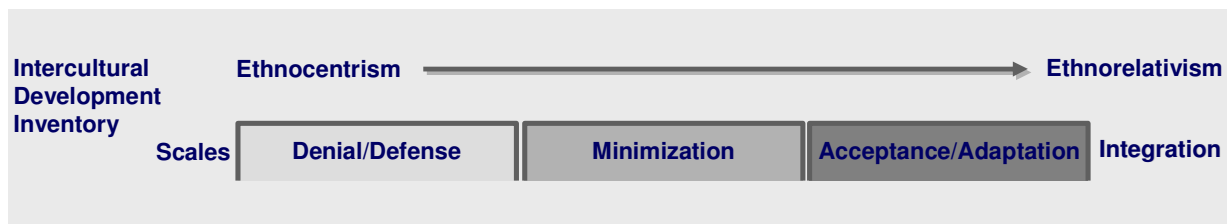


The Intercultural Development Inventory®

The Intercultural Development Inventory® (IDI) was formulated by Dr. Mitchell Hammer in collaboration with Dr. Milton Bennett and is a statistically reliable, cross-culturally valid measure of intercultural sensitivity. The IDI can be used for a wide variety of purposes, including

- 1) individual assessment in coaching, counselling situations
- 2) group assessments in teambuilding efforts
- 3) organizational needs assessment for the development of training designs
- 4) program assessments to evaluate the effectiveness of training interventions, and
- 5) research.

The IDI is a 50-item pencil-and-paper instrument that measures a person's or group's current stage of intercultural development by accurately placing them in one of the following five of the six major stages of the Developmental Model of Intercultural Sensitivity (DMIS) (the last dimension Integration was not measured):



The Intercultural Development Inventory may only be administered by a licensed practitioner trained in its proper and ethical use.

Please contact **Dan Norenberg** for more information about the Intercultural Development