



*The better you know yourself
and the clearer your perception of reality,
the better the chance you have of achieving your aims.'*

- Hanna Segal

Steven Hunt – N Vision Learning Consultant Profile

Steven joined the N Vision team in 2002 to lead international learning programs. He specializes in leadership, team development, personal effectiveness, communication programs and working in a virtual-environment. He has worked for 17 years as a trainer and coach, in 16 countries and with 34 nationalities.

In 2008 Steven led a year-long leadership program for 36 leaders from one of Europe's leading IT companies. He designed and co-led five modular-based workshops with individual field coaching between the workshops. In this year each of the leaders developed a deeply-grounded sense of their own identity and leadership style. In the last ten years, Steven has worked with innovative, high-tech organisations in the following sectors: IT & Technology, Telecoms, Pharmaceutical, Automotive, Printing and Energy. His clients include Fujitsu, T-Mobile International, Nokia Siemens Networks, Siegwerk and E.ON.

Steven has authored numerous articles for Head & Heart – N Vision Learning Solutions' quarterly leadership publication. In 2007 he became licensed to administer the Myers-Briggs Type Indicator (MBTI).

In 2006 he received his Masters in Psychology, in which his final paper focused on the clinical bases (neurological and psychological) of individuals repeatedly using behaviours which lead to undesirable outcomes. In his work and development as a coach, he is regularly supervised by one of Europe's most experienced executive coaches, who has over 40 years' experience of group dynamics and individual executive coaching.

Having lived in Spain for four years and Germany for eight, Steven has personal experience of living and working in different cultures and can easily identify with the challenges his clients face.

At university, Steven gained a BA (Honours) Finance degree, and briefly worked in finance after university. Putting his finance, psychology and international experience together, this gives him the ability to analyze both people and issues from multiple perspectives: at an individual level, a team level and an organizational level. This is the real joy in his work – the challenge of integrating the multiple perspectives and collaborating with clients to design and implement pragmatic team and leadership solutions.