



*Let our lives not be measured so much
by what we did for others, but by what
we help others to do for themselves.*

Dan Norenberg – N Vision Managing Director and Senior Partner Profile

Dan Norenberg has shared his provocative and innovative approach to learning and development with over 10,000 professionals from 60 different countries in the last twenty years. As a consultant who believes that “people potential” remains the most underdeveloped asset in the organization, he facilitates learning for many of the most well known organizations in international business.

Dan’s professional career started in sales, where he managed sales teams for two mid-sized American companies and soon set national sales records while gaining recognition for his sales training and development programs. Later at UEC (United Energy Corporation), Dan led marketing and sales efforts for UEC’s photovoltaic generators, long before solar was recognized as a viable and essential industry. From 1986 until 1989 Dan led his own sales consultancy and was nationally recognized for his efforts and achievements in sales development and performance.

Dan “migrated” to Europe and worked as a free lance learning consultant with the Siemens AG from 1990 to 1993 where he designed, developed and delivered executive development programs in Germany, England and France for Siemens and their affiliated companies.

In 1994 Dan founded what is today N Vision Learning Solutions. He has successfully led international management programs in Austria, Great Britain, France, Germany, Holland, The Czech Republic, Hungary, Malaysia, Spain, Switzerland and the USA. Dan’s active as an executive coach, leading workshops and facilitating large group events, as well as a conference speaker.

Dan’s focus areas today are executive and strategic leadership development, coaching teams of leaders where results truly make a difference and sales leadership initiatives. Groups consistently rank him as one of the most effective and thought provoking consultants in the field of leadership development.

In addition to his senior partner role, Dan leads N Vision’s team of learning consultants as Managing Director. In 2009, N Vision Learning Solutions provided learning events for over 2000 “global players” representing 30 international companies from 41 different nationalities. For 15 years, N Vision Learning Solutions has been helping companies grow revenue and increase profit through their learning and development initiatives. For more information about N Vision and their leadership development programs, please visit www.nvision-learning.com

Dan has degrees in Psychology and Criminology (University of Northern Iowa, USA, 1980) and has completed post graduate work in professional selling, interpersonal and intercultural development and leadership development. He is a certified facilitator for IDI®, ICI®, MBTI®, and the Structogram®.

Born in 1956, Dan is married, has a son and daughter and resides in Munich. Dan speaks American English as his mother tongue and German.